

OUR FUTURE STARTS TODAY



Kebaowek First Nation

Comprehensive Community Planning
(CCP)



AGENDA

1. What is Comprehensive Community Planning?
2. Why is Kebaowek doing a CCP now?
3. What are the benefits of CCP
4. What are the main steps of a CCP process
5. What is needed to make developing a CCP work
6. Building a planning team

K'omoks First Nation CCP



Why is Kebaowek doing a CCP now?



FNQLSDI
FIRST NATIONS OF QUEBEC AND LABRADOR
SUSTAINABLE DEVELOPMENT INSTITUTE

What is Comprehensive Community Planning?



A CCP is:

COMPREHENSIVE because it includes planning for all aspects of the community.

COMMUNITY because it is *driven* and *owned* by everyone in the community.

PLANNING because it allows the community to identify the actions it needs to make its vision come true.

What is Comprehensive Community Planning?

A holistic process

A holistic process undertaken with broad community participation:

- enables the community to **establish a vision** for its future and **implement projects** to achieve this vision
- helps to ensure that projects and programs are **thought through** and are the **best use of resources**
- **integrates and links** all other community plans

Processes driven by the community, for the community:
most effective at **ACHIEVING POSITIVE CHANGE**

What is Comprehensive Community Planning?

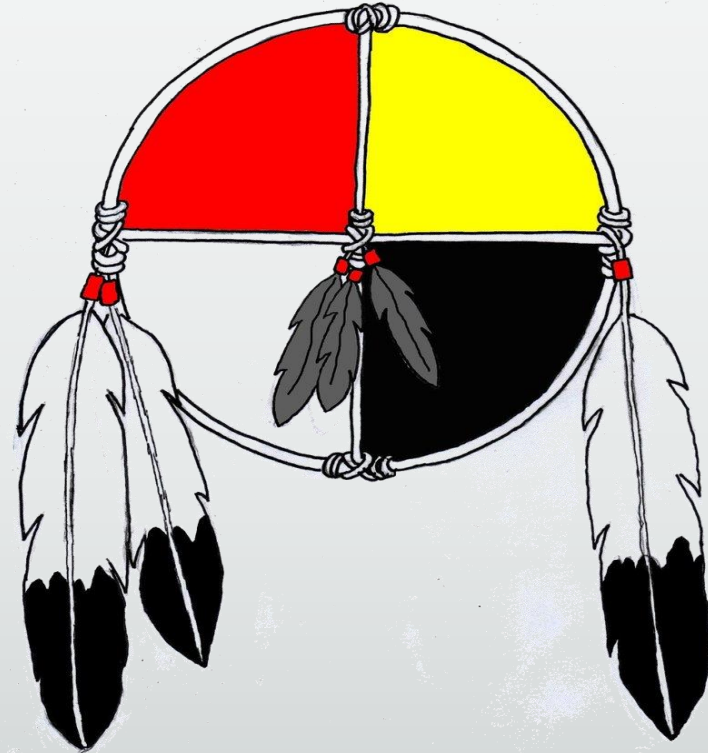
Sustainable Development

Sustainable development is the guiding principle of comprehensive community planning.

Sustainable development takes a long-term view. It encompasses all areas of our lives, including the economy, the environment (lands and resources), and the social and cultural aspects of our communities, including governance, education and health.

Aboriginal people have a tradition of living “sustainable” lives, taking a long-term view so they can sustain future generations in perpetuity.

In effect, this is planning for sustainability.



Benefits of CCP

CCP provides a framework and process for the community to explore its core values, establish a vision for the future, and work toward achieving that vision



Planning WILL benefit the entire community by creating **positive change** in a proactive way, while also **protecting the values** of the community.

Benefits of a CCP

1. Empower the community

The community becomes more self-aware, creates its own future, and has the tools to respond to change in an effective manner.

2. Improve performance

Having a plan leads to informed decision-making, combines fragmented efforts and decreases duplication, enables efficient use of resources, and identifies and solves organizational problems.

3. Build teamwork and expertise

Planning improves communications within the Nation's government, builds managerial and staff skills and supports capacity-building efforts.

4. Create economic opportunities

Examining and identifying sustainable economic opportunities is an essential part of creating a Comprehensive Community Plan.

5. Protect resources

The community is able to identify and protect vulnerable or valuable areas, traditions, or cultural values and practices.

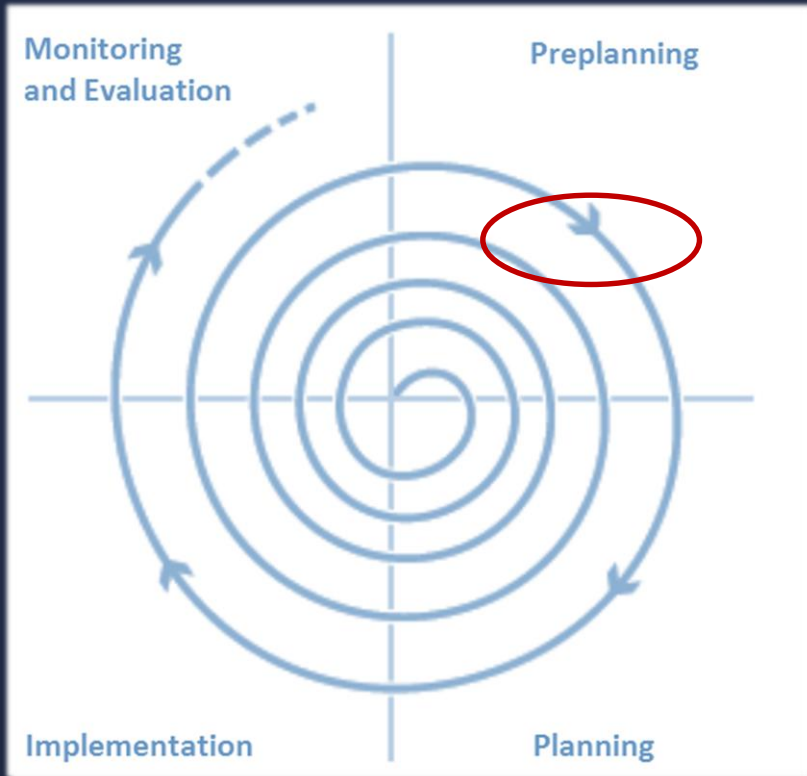
6. Celebrate traditions and culture

The cultural aspects of the community may be a focus of the planning process.

7. Promote healing and reconciliation

Planning helps the community to work together to proactively address negative or painful community issues, by establishing a positive vision for the future and by taking the steps necessary to achieve that vision.

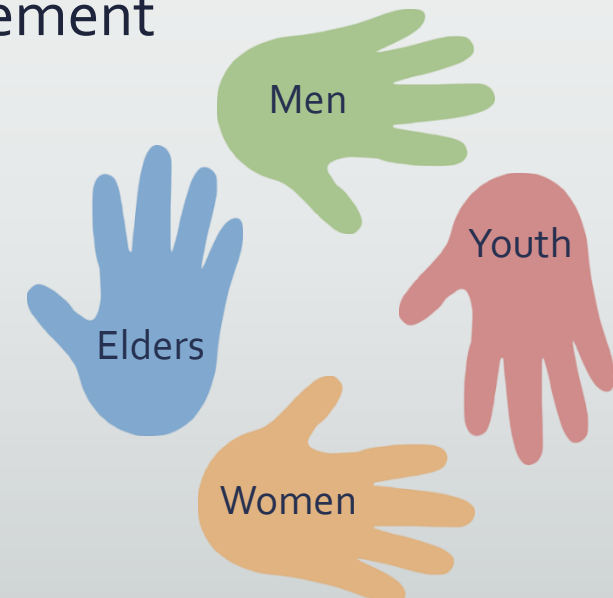
Main Steps of a CCP Process



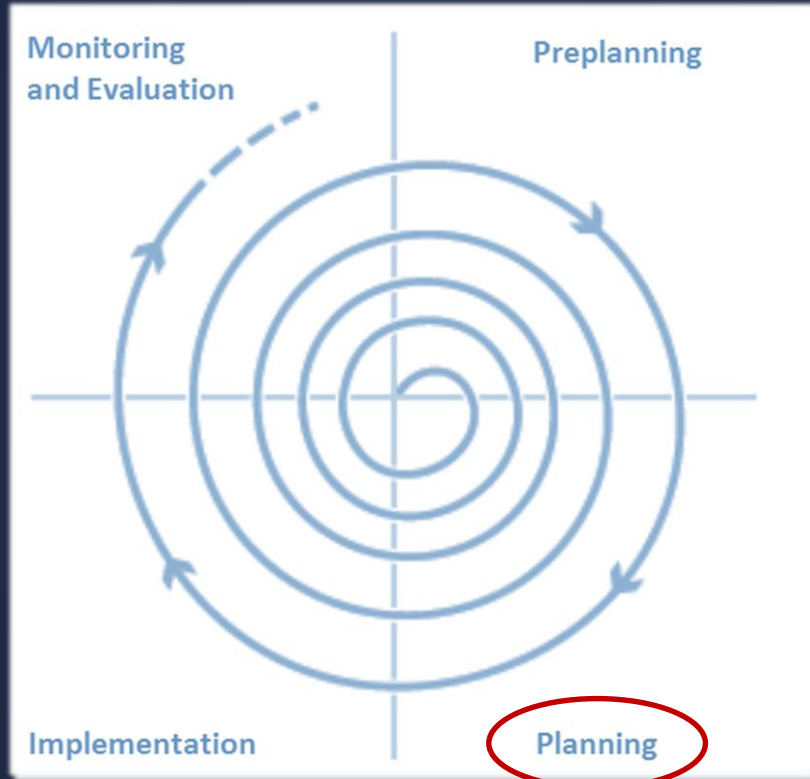
Preplanning

Main elements

- ✓ Identify a Community Coordinator
- ✓ Build a Planning Team
- ✓ Develop a Terms of Reference
- ✓ Develop a work plan
- ✓ Develop a community engagement strategy



Main Steps of a CCP Process



Planning

Main elements

- ✓ Collect background information
- ✓ Complete a SWOT analysis
- ✓ Create a vision statement and identify community values
- ✓ Develop a global strategic framework
- ✓ Identify goals and objectives
- ✓ Identify activities and projects
- ✓ Create an implementation strategy



CCP workshop in Whistler
© Jessie Hemphill

**We the Musqueam people are united and strong.
We have good hearts and work together to do the right thing.
We will use our teachings, so the Musqueam people will be alright.
We will care about our elders, the little ones and everything on this earth.
This way we will be looking after the ones that come after us.
Then the Musqueam will continue to be strong.**

What is Needed to Make Planning Work

Community Engagement



All sectors of the community WILL have an opportunity to participate, including Elders, youth, members residing within and outside the community, and family heads, among others.

1. Community becomes source of new ideas and actions
2. Participation and engagement, throughout the plan, encourages people to take responsibility
3. Engagement will expand the leadership base of the community

What is Needed to Make Planning Work

Types of community engagements you should expect

1. Community Meetings
2. Surveys
3. Home Visits
4. Focus Groups (Elders, Woman, Youth)
5. Newsletter
6. Open Office
7. Community Website
8. Social Media (Facebook)
9. Community Action Projects



What is Needed to Make Planning Work



Communication



We will use multiple ways to communicate all information to ALL Kebaowek members. Methods we will use will be:

1. Community Newsletter
2. Email results (people who give their email address)
3. Hand delivered letters to all Kebaowek homes
4. Keep Minutes of all meetings (to be posted on website)
4. Kebaowek First Nation website page
5. Kebaowek CCP Facebook page



Building a Planning Team

- **Main role: support the coordinator and ensure the CCP process moves forward**
- **Planning team IS NOT a decision making team**
- No fixed number of people, but equal representation of
 - Women and men, Elders and youth
- Diversity of expertise and knowledge
- Voluntary participation in a multiyear process
- Requirements
 - **Be passionate about your community and its future!**
 - **Want to be part of a team**





What Part Does the FNQLSDI Play?

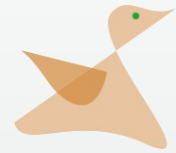
Mission

Provide a dynamic service hub for First Nations in Quebec-Labrador, supporting their actions towards...

- ... Maintaining healthy territories and resources
- ... Developing sustainable communities
- ... Promoting the recognition of their rights



Develop tools, strategies and materials



Share information and expertise

Provide training and networking opportunities



Facilitate Nation to Nation learning

Identify elements to include in new regional strategy to support community development



Negotiate to secure additional funding

Thank you!
Meegwetch!



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